



University of Michigan COVID-19 Vaccination Policy

Overview

The University of Michigan's COVID-19 vaccination requirement is an important and effective component of our plan to return to more normal in-person campus operations for Fall 2021 and to protect our community and patients from COVID-19. All U-M faculty, staff, and students - including all three campuses and Michigan Medicine - are required to receive the COVID-19 vaccination, with limited exemptions. This policy is subject to change as the pandemic and public health guidance continue to evolve and will be regularly reviewed as public health guidance dictates.

Scope

This policy applies to all faculty, staff, and students, including temporary employees, on the U-M Ann Arbor, Dearborn, and Flint campuses - including Michigan Medicine. For employees covered by a collective bargaining agreement, the provisions of the collective bargaining agreement shall apply. This policy does not apply to patients, guests, and visitors.

If your COVID-19 vaccination information has already been submitted and verified, you do not need to take any further action.

Policy

Faculty, staff, and students are required to be fully vaccinated for COVID-19. Individuals must have completed, or received at least the initial dose of, the COVID-19 vaccination and submit their proof of vaccination information to U-M no later than August 30, 2021 via the forms below:

- To report that you have received all doses of a vaccine series, submit information via the [COVID-19 Vaccination Completed form](#).
- To report that you have received one dose of a two-dose vaccine series, submit information via the [Partial COVID-19 Vaccination form](#).

Individuals are expected to complete their vaccination series according to the recommended schedule and must report when they have done so.

Individuals who are not fully vaccinated by August 30, 2021 are required to complete weekly COVID-19 testing until they are fully vaccinated and follow the [UM Face Covering Policy](#). Information on weekly COVID-19 testing is included below. The CDC and University of Michigan consider individuals fully vaccinated two weeks after their second dose of a two-dose COVID-19 vaccine series, or two weeks after a single dose vaccine. U-M recognizes only vaccines that are authorized for use by the [U.S. FDA or World Health Organization](#).

U-M is providing exemptions to the vaccination requirement for medical or religious reasons.

- *Medical exemptions.* Individuals requesting an exemption due to a medical condition that precludes them from receiving the COVID-19 vaccine may submit a request for a medical exemption. Documentation from a medical provider is required.
- *Religious exemptions.* Individuals requesting an exemption due to a sincerely held religious belief that precludes them from receiving the COVID-19 vaccine may submit a request for a religious exemption and follow the exemption process.



- Requests will be reviewed by designated U-M staff. Individuals seeking an exemption will be informed whether their request is approved or denied via email.
- Individuals approved for a religious or medical exemption will be required to participate in weekly COVID-19 testing. Information on weekly COVID-19 testing is included below.
- Individuals declined for a religious or medical exemption are otherwise required to follow this policy.

U-M is offering temporary deferrals to individuals who intend to receive the COVID-19 vaccine but are unable to receive it in their country of origin or current location by the August 30, 2021 deadline. Faculty, staff, or students, including international students, who meet this criteria may request a deferment and, if the request is approved, the individual will be required to arrive to campus with documentation of a negative COVID-19 test within the prior three (3) days, begin the COVID-19 vaccination process immediately, participate in weekly COVID-19 testing until they are fully vaccinated, and follow the [UM Face Covering Policy](#).

Weekly COVID Testing for the Ann Arbor campus. For **asymptomatic** individuals, weekly testing must be administered through the [Community Sampling and Tracking Program](#). For **symptomatic / exposed** students, testing must be administered by the [University Health Service](#). For **symptomatic / exposed** faculty, staff, health professions students, and student employees, testing must be administered by Occupational Health Services (734-764-8021). Additional information on testing for U-M Flint and U-M Dearborn faculty, staff, and students is forthcoming.

The requirements of this policy apply in addition to other U-M policies, including the [U-M Face Covering Policy](#). Please see the [Maize and Blueprint](#) site for additional COVID-19 information, including FAQs.

Accountability and Violations

Individuals in violation of this policy may be subject to administrative consequences, accountability actions, and/or disciplinary procedures, which may include separation from U-M in accordance with the policies applicable to their classification.