COVID-19 Daily Screening Protocol

Revised: 5/14/20

The current State of Michigan Executive Order resumes work in the construction industry, including workers in the building trades (plumbers, electricians, HVAC technicians, and similar workers) to resume work activities effective at 12:01 am on May 7, 2020. One requirement for the construction industry is to conduct a daily entry screening protocol for workers and visitors entering the worksite, including a questionnaire covering symptoms and exposure to people with possible COVID-19, together with, if possible, a temperature screening.

The purpose of this protocol is to describe the process for the daily health screening of university employees that conduct construction activities. This policy can be extended to contractors or visitors on those sites.

All employees need to have an understanding of the symptoms associated with COVID-19 and must not report to work if they are exhibiting those symptoms or any signs of illness.

Individuals entering a facility should be asked the following information in a manner that allows for social distancing (>6 feet) and other measures to prevent virus spread before entering a facility. It is not a requirement to document this information, only to perform the screening. Employers are not required to take the temperatures of their employees. However, employees are encouraged to take their temperatures at home.

- Do you have any of the following symptoms?
  - Cough (excluding chronic cough due to a known medical reason other than COVID-19)
  - Shortness of breath or difficulty breathing
  - Fever of 100.4 degrees or higher (a verbal confirmation of lack of fever is sufficient)

- Do you have at least two of these symptoms?
  - Chills
  - Repeated shaking with chills
  - Muscle Pain
  - Headache
  - Sore throat
  - New loss of sense of smell or taste

- Have you travelled internationally or outside of Michigan in the last 14 days, excluding commuting from a home location outside of Michigan?
  - Commuting is defined as traveling between one’s home and work on a regular basis.

- Have you been in close contact in the last 14 days with an individual diagnosed with COVID-19?
  - Close Contact is defined as being within 6 feet (2 meters) of a COVID-19 positive person for more than 10 minutes; (close contact can occur while caring for, living with, visiting, or sharing a healthcare waiting area or room with a COVID-19 case) or having direct contact with infectious secretions of a COVID-19 case (e.g., being coughed on).

If an individual answers “yes” to any of the questions above, they are not permitted in the workplace and should be instructed to seek medical advice or self-quarantine at home. See below:
If symptoms are present, the employee must contact Occupational Health Services (OHS) Hotline at 734-764-8021 and select prompt 1. Refer to the COVID-19 Exposure Guidance for Staff and Supervisors for further information.

- Quarantine for 14 days since the last date of exposure if the employee had close contact with an individual diagnosed with COVID-19.

Note: 14 day quarantine period does not apply to Michigan Medicine, DPSS and UM-Public Health staff actively involved in the COVID-19 response (local or state).