Program Overview: In October 2010, with the goal of emphasizing safety among all workers, the offices of Architecture, Engineering and Construction (AEC) and Environment, Health & Safety (EHS) launched a program which formally recognizes exemplary safe behavior by University of Michigan (U-M) construction contractors on the Ann Arbor campus.

U-M places the highest priority around worker safety, and is committed to recognizing and rewarding those employees identified by contractors who exhibit exemplary safe work practices while performing work on the U-M capital projects.

Program Goals:

1. Recognize individual workers who are acknowledged for their exemplary safe work habits by contractors and subcontractors working on U-M job sites.
2. Encourage a culture of recognition within the U-M contracting community.

How the Program Works:

1. U-M contractors/construction managers are invited to participate in the Safety First Construction Contractor Recognition Program by submitting names of their employees and those of their subcontractors and trade contractors each quarter who have met safety goals as defined by the general contractor/construction manager’s corporate programs. The names should be submitted on the Monthly Safety Report.
2. All workers submitted will be recognized at a project meeting and will receive a token of appreciation, such as a Safety First t-shirt. From the group of worker submissions, a group will be randomly selected for special recognition. The actual number of workers selected each quarter will be determined by the number of submissions received.
3. Those workers selected will receive a $100 voucher for safety apparel.